

On Friday, Sept. 25, 2020, the government of Ontario amended [O. Reg 364/20](#). This regulation covers all business impacted by earlier “stage 3” legislation. Due to the confusing nature of the reopening legislation (including the essential workplace legislation which largely kept residential construction open), and existing best practice guides, **RESCON is recommending the continued use of screening tools at all workplaces including but not limited to on-site, off-site, sales, and office.**

For clarity, the amendment adds the following requirement as of yesterday:

The person responsible for a business or organization that is open shall operate the business or organization in compliance with the advice, recommendations and instructions issued by the Office of the Chief Medical Officer of Health on screening individuals.

### **What this means:**

You should screen all **workers\*** and **essential visitors\*** entering the work environment. [Click here](#) for an updated [COVID-19 Screening Tool for Workplaces \(Business and Organizations\)](#) and below is the minimum required screening questions.

### **Required Screening Questions**

Do you have any of the following new or worsening symptoms or signs? Symptoms should not be chronic or related to other known causes or conditions.

Fever or chills	◆ Yes ◆ No
Difficulty breathing or shortness of breath	◆ Yes ◆ No
Cough	◆ Yes ◆ No
Sore throat, trouble swallowing	◆ Yes ◆ No
Runny nose/stuffy nose or nasal congestion	◆ Yes ◆ No
Decrease or loss of smell or taste	◆ Yes ◆ No
Nausea, vomiting, diarrhea, abdominal pain	◆ Yes ◆ No
Not feeling well, extreme tiredness, sore muscles	◆ Yes ◆ No
Have you travelled outside of Canada in the past 14 days?	◆ Yes ◆ No
Have you had close contact with a confirmed or probable case of COVID-19?	◆ Yes ◆ No

***\* employee refers to staff (eg: workers) and is intended to include students, contractors or volunteers that conduct business or related activities where applicable and appropriate.***

***\*Essential Visitors include individuals providing a service in the establishment who are not employees or patrons of the establishment (eg: delivery, maintenance, contract workers).***

### **Results of Screening Questions:**

If the individual answers NO to all questions from 1 through 3, he or she has passed and can enter the workplace.

If the individual answers YES to any questions from 1 through 3, he or she has not passed and should be advised that he or she should not enter the workplace (including any outdoor, or partially outdoor,

workplaces). The individual should go home to self-isolate immediately and contact their health care provider or Telehealth Ontario (1 866-797-0000) to find out if they need a COVID-19 test.

Please note that all other employment legislation and requirements continue to apply.

For questions, please contact Andrew Pariser or Richard Lyall at [pariser@rescon.com](mailto:pariser@rescon.com) or [lyall@rescon.com](mailto:lyall@rescon.com)

Thank you

RESCON Team.