

**July 6, 2018**

The Honorable Doug Ford  
Premier of Ontario  
Delivered electronically

**RE: Bill 148: *Fair Workplaces, Better Jobs Act, 2017* – Construction Exemption**

Dear Premier Ford,

Congratulations on winning the June provincial election and being sworn in as the 26<sup>th</sup> Premier of Ontario. We have been following your campaign closely and I am writing on behalf of an informal coalition, listed in Appendix A, raising concerns over Bill 148 and seeking an exemption for the construction industry.

This letter is in support of the letter jointly signed by Wayne Peterson (Construction Employers Coordination Council of Ontario), Ian Cunningham (Council of Ontario Construction Associations), Alex Lolua (Electrical Power Systems Construction Association), and Andrew Pariser (Residential Construction Council of Ontario and Ontario Residential Council of Construction Associations).

These associations collectively represent employers from all seven sectors of the Ontario construction industry and agree that the construction industry should be exempted from Bill 148.

For historical context, Bill 148 stemmed from the two part changing workplaces review. Throughout that review and until the Bill was released, the Minister of Labour and the Changing Workplaces Reviewers, Ministry of Labour indicated that construction would be exempted from the bill.

With the utmost respect, we request this exemption be dealt with on an urgent basis as current provisions have sharply increased labour uncertainty illustrated through Bill 148 related grievances at the Ontario Labour Relations Board; additional provisions are scheduled to come into effect on January 1, 2019 causing unintended negative consequences; and all major collective agreements within the residential sector are scheduled to expire on April 30, 2019. While that date seems distant, preparations have already commenced.

On a final note, Bill 148 has increased uncertainty to the construction industry which is the driving factor of labour stoppages, missed deadlines, and delays. We are hopeful that your government will be able to make this meaningful change for all people in Ontario.

Sincerely,



Andrew Pariser  
Vice President / Chair  
RESCON / ORCCA

## Appendix 'A'

Richard Lyall  
Metropolitan Toronto Apartment Builders  
Association

Dennis Cancian  
Ontario Formwork Association

Richard Lyall  
Toronto Residential Construction  
Labour Bureau

Giovanni Cautillo  
Greater Toronto Sewer & Watermain  
Contractors Association

Andrew Pariser  
Durham Residential Construction  
Labour Bureau

Ross Savatti  
Residential Tile Contractors Association

Mauro Angeloni  
Independent Plumbing & Heating Contractors  
Association

Zlatko Maric  
Residential Framing Contractors Association

Clive Thurston  
Ontario General Contractors Association

Robert Celsi  
Ontario Concrete and Drain Contractors  
Association

Mauro Angeloni  
Residential Gas Fitting Contractors Association

David St. Louis  
Terrazzo Tile & Marble Guild of Ontario

Mauro Angeloni  
Independent Unionized Landscape Contractors  
Association

Rob Bradford  
Toronto and Area Road Builders Association

Mauro Angeloni  
Residential Roofing Contractors Association

Domenic DiBattista  
Residential Heating and Ventilation Contractors  
Association

Mauro Angeloni  
Toronto & District Carpentry Contractors  
Association

Carlo D'Ambrosio  
Trim Association of Ontario

Mauro Angeloni  
Residential Siding Contractors Association

Grace LoGullo  
The Residential Low Rise Forming Contractors  
Association of Metropolitan Toronto & Vicinity

Joe De Caria  
Masonry Contractors' Association of Toronto

Bob O'Donnell  
Greater Toronto Electrical Contractors' Association

Mauro Angeloni  
Residential Carpentry Contractors Association