



June 26, 2019

The Honorable Monte McNaughton
Minister of Labour
14th Floor
400 University Ave.
Toronto, ON M7A 1T7

Dear Minister McNaughton,

Congratulations on your recent appointment to Minister of Labour.

The Residential Construction Council of Ontario (RESCON) represents over 200 residential builders of high, mid, and low-rise buildings in the province, with a focus on the GTA. Our members build Ontario's communities, homes, and future. We are committed to providing leadership and fostering innovation in the industry through the following six core focuses: Labour Relations; Health and Safety; Training and Apprenticeship; Government Relations; Building Science and Innovation; and Building Code Reform and Technical Standards.

As the accredited bargaining committee for three collective agreements with LiUNA Local 183 and as Chair of the Ontario Residential Council of Construction Associations (ORCCA), we have a unique expertise in labour relations across the construction sector and specifically within residential construction.

Through our Health and Safety Committee, RESCON provides strategic advice on matters relating to the WSIB and the Ministry of Labour's key focus areas of prevention, policy, and enforcement. In addition, we participate on the Construction Health and Safety Action Plan, three Infrastructure Health and Safety Association (IHSA) committees (residential, provincial, and Construction Legislative Review), and are a founding member of the Construction Employers Coalition.

As you know, the construction industry is a major economic driver, accounting for roughly 7% of Canada's GDP. This output is dependent on the maintenance of a safe and healthy workforce in which all workers return home after a workday. RESCON as a leader, is interested in sharing our ideas on how meaningful improvement can be made in areas of prevention, regulation, and enforcement.

It is expected that 91,100 workers will retire within the next decade in Ontario – around 20% of the current construction workforce. We need to ensure we are not only retaining and keeping workers safe, but also focusing on how we can recruit young people into construction and build a culture of safety.

RESCON appreciates and supports the reforms your government has made to the skilled trades, the repeal of Bill 148, and the winding down the Ontario College of Trades.

RESCON would appreciate the opportunity to meet with you to discuss our recent initiatives, as well as discuss ways in which we can collaborate to ensure that all workers return home each day safe and sound.

Thank you,

Andrew Pariser

A handwritten signature in black ink, appearing to read "A. Pariser". The signature is fluid and cursive, with a distinct dot above the "i".

Vice-President
RESCON

Copy to:

Gary Rygus, Director of Policy